



HEALTH
DEVELOPMENTS
CORPORATION

A DOCTORS GUIDE TO

WORKING AND LIVING IN
QUEENSLAND
AUSTRALIA



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TABLE OF CONTENTS

04

Queensland

11

Queensland Way of Life

05

Working with HDC

14

Practice Locations

07

Working in Queensland

10

Working as a Nurse Practitioner





QUEENSLAND

Are you looking to make the move to Australia? Than look no further than Health Development Corporation (HDC). With extensive experience in the health sector, HDC strives to be able to offer the best clinical hands-on experience for our doctors. Based in Queensland, Australia our evidence-based approach ensures we seek to consistently improve our care, service and delivery. We strive to offer up to date industry knowledge and pride ourselves on our level of care. We place doctors in our own clinics across the beautiful state of Queensland.

Queensland is the sunshine state of Australia. Renowned for its pristine beaches, outdoor lifestyle and amazing climate. Queensland can offer the perfect work life balance with it's diverse range of job opportunities and relaxed lifestyle.

Doctors in Queensland as well as the whole of Australia are well respected and valued in the community. They also benefit from a profitable income, easy access to professional development, more professional freedom than other countries and a well-established health care system.



WORKING WITH HDC

Health Developments Corporation's vision is to be a recognised leader of quality private health care developments and services. In delivering our vision, we know that when we provide service excellence for our clients and for our patients,

everything else takes care of itself. Health Developments Corporation operates in an environment where safety and quality are paramount, comfortably balanced against our responsibility to clients and stakeholders.

Our Vision

Health Developments Corporation's vision is to be a recognised leader of quality private health care developments and services. In delivering our vision, we know that when we provide service excellence for our clients and for our patients, everything else takes care of itself. Health Developments Corporation operates in an environment where safety and quality are paramount, comfortably balanced against our responsibility to clients and stakeholders.



What We do

We strive to promote the highest standard of healthcare. We seek ways to consistently improve our care, service and delivery using an evidence based approach.

We engineer health infrastructure, services and solutions to deliver efficient and effective care

- Business analysis and integration
- Healthcare innovation and programs
- Health infrastructure planning and development
- Operational design and management
- Workforce planning & recruitment
- Business development and stakeholder engagement
- Learning and education
- Strategic marketing
- Commercial expertise
- Governance
- Consultancy services

Why us?

Health Developments Corporation facilities are planned, developed and managed with an enduring commitment to the best patient care and business sustainability. Our solutions provide our clients and patients with access to the best services available, Health Developments Corporation's clinics deliver quality of care.

Our value add for you is in using our unique professional skills mix to plan, develop and manage health businesses, projects and facilities aligned with your needs.



WORKING IN QUEENSLAND

Australian Health System

Australia provides an accessible, and affordable healthcare system to all Australians. Australia has two national subsidy schemes. The schemes are Medicare and the Pharmaceutical Benefits.

Patients have access to free treatments in a public hospital and fee or subsidised in private practices through Medicare. You have to be a permanent resident or Australian Citizen to access Medicare. Private Health Insurance and can also provide a subsidy to patients depending on their age and income.

To work in Australia as a GP, NP or Specialist you will need a Medicare Provider Number. Health Developments corporation will obtain this for you. This allows both patients and doctors to claim Medicare rebates. This allows for GP's, NP's, and Specialists working in private practices to be paid for the services provided.

Working as a GP

Most GP's work as part of a primary health care team where they have administrative and nursing support plus some practices also employ dentists, nurse specialists, nurse practitioners, allied health practitioners and a range of other health professionals. Some practices are open after hours and weekends and some close during this period.

The earning potential of a GP can vary and can depend on hours of work, location, and level of qualifications.

Relocation packages and other benefits can also be negotiated with HDC but is subject to approval.

Working as a Specialist Consultant

Specialists' consultants are in high demand throughout Australia. To obtain specialist registration in Australia, you will first need your qualifications assessed by the relevant Australian Medical Council (AMC).

Medical Indemnity Insurance

Medical Indemnity Insurance covers health professionals against a breach of their professional duties. If a clinical accident or adverse incident were to occur, then the insurance can protect both doctors and patients. It is a requirement of AHPRA (Australian Health Practitioner Regulation Agency), that all registered Health Professionals are insured.

Here are examples of some insurers:

- Avant
- Medical Indemnity Protection Society
- Medical Insurance Australian Group
- MDA National
- Guild Insurance
- Insurance Company
- Berkshire Hathaway Specialty

Registration as a Medical Practitioner

To enable you to work in Australia, you will need to register as a Medical Professional. There are many different registration pathways, your level of qualifications, experience, intended length of stay in Australia and country of practice will determine the pathway. Firstly, you must apply to the AMC (Australian Medical Council), and they will verify your qualifications.

For information on pathways and registration, please view the link below.

www.medicalboard.gov.au/Registration/International-Medical-Graduates.aspx

If you obtained your qualifications from one of the medical schools indicated in both the links below, you may be eligible to apply for Fellowship which provides specialist registration and allows you to work in GP positions.

www.amc.org.au/assessment/pathways/self-check/list-of-medical-schools/

<https://search.wdoms.org/>

There are three main steps to obtain registration in Australia. The recruitment team from HDC will assist with the entire process.

Stage 1

You will need to secure a position and have a signed letter of offer and job description from the employer. Have a look at our practice locations on page 14 and discuss with the recruitment team.

You will need to complete the AMC and EPIC verification process and provide certified copies of various documents.

Stage 2

The recruitment team will request various documents and information. Once all is received, the relevant documents will be submitted to AHPRA.

You may also be required to sit a PESCI (pre-employment structured clinical interview) assessment at this stage. The purpose of the assessment is to assess clinical experience, knowledge, skills and helps to determine whether you are suitable to practice in a specific position.

Stage 3

An interim letter of approval for registration will be issued. This allows you to obtain a visa and enter Australia. To obtain an official registration number with AHPRA, medical practitioners are required to present in person at an AHPRA office for identification purposes. Once this is complete you will be registered as an Australian medical practitioner.

English Language Requirements

Before applying for registration in Australia, you must satisfy the English skills requirements.

If you completed your tertiary education in a recognised English-speaking Country such as Australia, Canada, New Zealand, Ireland, the UK and the USA, you will be exempt from this.

The most common tests taken are the IELTS and OET. For both tests, the results must have been obtained within 2 years prior to applying for registration in Australia.

For more information, please view the link below:

www.nursingmidwiferyboard.gov.au/Codes-Guidelines-Statements/FAQ/fact-sheet-english-language-skills-registration-standard.aspx

Visas

The TSS is the most popular visa for medical practitioners relocating to Australia. The TSS requires you to be sponsored and requires the AHPRA interim letter to complete this pathway. For more information on Visa's, please view the link below:

www.homeaffairs.gov.au/Trav/Visa-1/417-

The recruitment team from Health Developments Corporation will assist with the Visa application process.



WORKING AS A NURSE PRACTITIONER

To register as a Nurse Practitioner in Australia, you are required to first obtain registration as a Registered Nurse with the NMBA and then you can apply for the Nurse Practitioner endorsement. Before you start the application process, it's important to check that you meet the requirements for international ENS and registration standards and requirements to be eligible for an endorsement as an NP.

Firstly, once you've checked if you meet the registration requirements, you will also need to check your ability to meet the immigration requirements. You will be assessed using five assessments to determine whether you are suitable for migration and eligible for a Visa. This process is done by The Australian Nursing and Midwifery Accreditation Council (ANMAC).

Secondly, once you've checked if you meet the requirements for both NMBA and ANMAC, you can proceed in applying to the Australian Health Practitioner Regulation Agency (AHPRA), which assess applications for internationally qualified nurses for registration on behalf of the NMBA. The NMBA will make the final decision on your application for registration as a RN. Once they have assessed your application and if successful you can then apply to be endorsed as a nurse practitioner.

Thirdly, once you've received registration with the NMBA and have been endorsed as a nurse practitioner, you can then apply for a visa and start looking at our different practice locations. The recruitment team will assist you with the entire application process.



QUEENSLAND WAY OF LIFE



Climate

Due to Queensland being a large state the climate does vary depending on the location. Southeast Queensland, where majority of the state's population resides experiences warm summers with maximum daily temperatures of 35°C. Winters are cooler with maximum daily temperatures of 22°C.

Far north Queensland experiences hot, humid summers with increased rainfall. Maximum daily temperatures in summer reach 40°C and decrease to 22°C in winter.



Housing

Finding rental accommodation in Queensland varies across the state. The Brisbane rental market is competitive and fast moving. While in residential or rural towns it can be much easier to find available homes.

Rentals are commonly unfurnished but do include some appliances such as a dishwasher and air conditioner. Most contracts are based on 12-month leases however, in some circumstances this can be negotiated.

It is advised when arriving in Queensland to book into short term accommodation before you commit to a long-term property. This will allow you to determine the suitability of the property and its location.



Banking and Currency

Once arriving in Queensland it is important to setup an Australian bank account. When setting up your account the bank will need 100 points of identification. This can include a passport, licence, birth certificate or credit card etc.

Currency in Australia includes 5c, 10c, 20c, 50c, \$1 and \$2 coins and \$5, \$10, \$20, \$50 and \$100 bank notes.



Health Insurance

Medicare is the universal healthcare scheme in Australia. The scheme provides Australian residents with a wide range of affordable health and hospital services at minimal to no cost.

To find out more information about Medicare please visit the link below: www.servicesaustralia.gov.au/individuals/services/medicare/medicare-card

Private health insurance is also available in Australia. It is popular with residents as it covers all aspects of treatment in private and public hospitals.



Taxation

It is important when starting work in Australia that you have applied for a tax file number (TFN). If you do not apply for a TFN you will be charged the top taxation withholding rate. To receive advice or help with your tax you can speak to a qualified accountant when arriving in Queensland.

For medical practitioners you may be employed as a practice employee or on a self-employed contract. These different types of employment have different tax reporting requirements.



Primary and Secondary Schools

In Queensland it is compulsory that all children between the ages of 5-15 attend school. It is also the decision of the family whether your children attend private, or government run schools.

For more information of Queensland schools please visit the link below: www.schoolsdirectory.eq.edu.au



Driving

In Queensland and the whole of Australia cars are right-hand drive and are driven on the left side of the road.

Anyone can drive in Queensland if you have a valid overseas drivers licence however, some rules do apply. With an overseas drivers licence you must only drive the class of motor vehicle you are authorised to on that licence. Drivers are also obligated to show a police officer their licence if asked to do so.

For information about please visit the link below:
www.qld.gov.au/transport/licensing/driver-licensing/overseas/driving



Legal System

The whole of Australia has a strict legal and court system in the English Common Law Tradition.

Queensland has a strong adherence to professional police forces and the rule of law, the state provides citizens with a safe environment to live and work.



Utilities

Setting up utilities in your new home is usually very easy as it can be done online. Usually your home will already be setup with gas, electricity and water and all you need to do is transfer it into your name and check the meter data.

Depending on your circumstances and location an average electricity bill in Queensland ranges between \$140-150 a month. If you bring electrical items from your own country you may require an adapter as the power point sockets are three pin.

There are various different telecommunication providers in Queensland for home phones, mobile phones and internet connection. Plans options include prepaid, fixed contracts and bundling options.

HEALTH DEVELOPMENT CORPORATION

PRACTICE LOCATIONS



HEALTH HUB DOCTORS MORAYFIELD

Health Hub Doctors Morayfield has been designed as a step up from a primary health centre to include both primary and specialist ambulatory care services and acute services that are intended to complement and support already established health services within the local area. The facility integrates and is co-located with primary and specialist ambulatory services; acute care and day procedure unit; integrated allied health and oral health services; preventative health and healthy lifestyle services; rehabilitation services; diagnostic and medical imaging services as well as community health services.

ADDITIONAL PRACTICE LOCATIONS



Meadowbrook GP Super Clinic

Shop 8, Meadowbrook Shopping Village,
259 Loganlea Road, Meadowbrook

Ph: 07 3445 6884



Health Hub Doctors Woorim

Unit 3/ 6-8 North Street, Woorim QLD
4507



Slacks Creek Respiratory Clinic

22 Duke Street Slacks Creek, QLD 4127
Ph: 07 3445 4050



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Health Developments Corporation (HDC) aims to update this document regularly to ensure its information remains accurate. However, users should still check with relevant registration and visa authorities on the latest requirements.